

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

SAM WOO CONSTRUCTION GROUP LIMITED

三和建築集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock code : 3822)

CHANGE IN COMPOSITION OF NOMINATION COMMITTEE AND RETIREMENT OF EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Sam Woo Construction Group Limited (the “**Company**”) hereby announces that Ms. Lau Pui Shan, an executive director of the Company, has been appointed as a member of the nomination committee of the Company with effect from 1 July 2025, for the purpose of complying with the revised Corporate Governance Code as set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) to be effective from 1 July 2025.

The Board also announces that Mr. Lau Chun Kwok, an executive director and the Chief Executive Officer of the Company, has indicated his intention to retire from the Board at the upcoming annual general meeting scheduled on 9 September 2025 and would not stand for re-election in order to devote more time for his family and personal affairs. Mr. Lau Chun Kwok will stay in the Group advising on the foundation business and operations as a consultant. Mr. Lau Chun Kwok has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board has nominated Mr. Lau Chun Ming, an executive director and the Chairman of the Board, to also act as the Chief Executive Officer of the Group upon the retirement of Mr. Lau Chun Kwok. The Board believes that with the strategy vision and extensive experience in the foundation business of Mr. Lau Chun Ming, this appointment will further enhance the business development of the Group in view of the changing competition landscape in the construction market in Hong Kong. As other members of the Board also include qualified professionals and other diversified experiences, the Board considers that the existing Board composition can ensure a balance of power and authority. The Board will nevertheless review this structure from time to time and will consider the segregation of the two roles between Board Chairman and the Chief Executive Officer when appropriate.

The Board would like to express its sincere gratitude to Mr. Lau Chun Kwok for his invaluable contribution to the Board and the Company during his tenure of services.

By order of the Board
Sam Woo Construction Group Limited
Lau Chun Ming
Chairman

Hong Kong, 27 June 2025

As at the date of this announcement, the executive directors of the Company are Mr. Lau Chun Ming, Mr. Lau Chun Kwok, Mr. Lau Chun Ka and Ms. Lau Pui Shan; the independent non-executive directors of the Company are Mr. Chu Tak Sum, Mr. Ip Tin Chee, Arnold and Mr. Pang Tat Choi, Paul.